Meet the Bankers Alliance family of services.

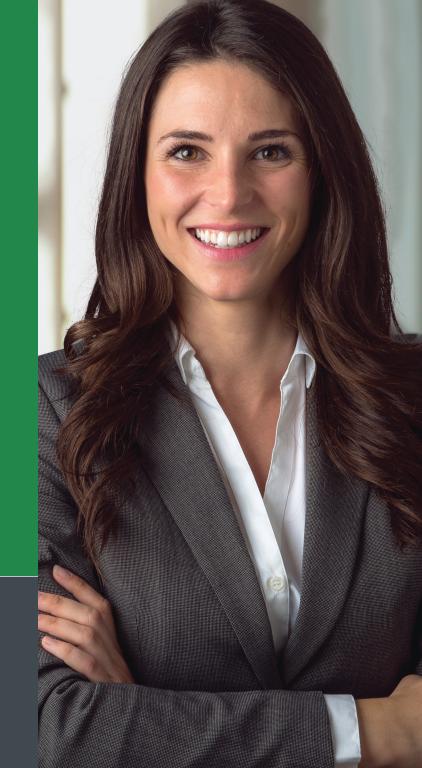
Compliance Alliance

Review Alliance

Virtual Compliance Officer



Holding Company of Compliance Alliance and Review Alliance





| B/A Family of Services Graphic | 1 | |
|--------------------------------|-----|--|
| The Bankers Alliance Story | 2 | |
| Partnership Milestones | 3 | |
| Compliance Alliance | 4 | |
| Virtual Compliance Officer | 6 | |
| Review Alliance | 8 🗸 | |
| Testimonials 1 | 0 | |
| B/A Owners 1 | .1 | |
| Contact Us | 2 | |

The **Bankers Alliance family** of services was created in direct response to the needs of bankers and grows based on their feedback.



Our story began December 2010, after the passage of Dodd-Frank. The Texas Bankers Association created the Compliance Task Force to determine if there was a way for them to ease the compliance burden on Texas banks. Community bankers came forth with a list of concerns and needs: white paper summaries of regulations, guides for best practices, checklists, a desire for professional feedback on their products and websites, and other practical solutions to solvable, but burdensome problems.

To meet these needs, Compliance Alliance started in January 2011. National interest from other state bankers associations (SBAs) quickly began to accrue, and by the end of the year, Compliance Alliance Inc. was formed as a separate entity to service banks outside of Texas. We are currently owned by 29 SBAs across the nation.

Today, we are Bankers Alliance - a holding company that includes Compliance Alliance, Review Alliance, and now our newest service, Virtual Compliance Officer. We service over 600 banks nationwide and continue to grow based on their feedback, ready to provide whatever services are needed in our ever-changing industry.

Partnership Milestones

We're always working to match the evolving landscape.

Bankers Alliance proudly looks back on our partnership with state bankers associations across the country, and the milestones we've reached together. We've made bank compliance more responsive than ever before: with solutions created by bankers, for bankers.

Some of our milestones since 2011:

16 Initial SBA Partners, and we've added 13 more through 2020
C/A Access Magazine debuted April 2017
Back2Basics Webinars began January 2018
Review Alliance rolled out in October 2018
Board of Directors Webinars kicked off in January 2019
48 States 2019 saw us working across 48 contiguous U.S states
Speaking and Education 62 engagements across 14 states in 2019
Downloads From Website C/A saw more than 200,000 in 2019
Hotline Inquiries topped 40,000 in 2017; broke 60,000 in 2020
Virtual Compliance Officer launched in 2019 to immediate national interest

Visit www.bankersalliance.com today.

Compliance Alliance

C/A's mission is to assist your bankers in building a regulatory understanding into all business decisions.

Compliance Alliance (C/A) offers a single, unlimited, all-inclusive membership for all our services and is designed for use by all areas of a bank, from the Board of Directors to the tellers.

C/A also offers unlimited access to a knowledgeable, supportive staff of compliance experts that can be contacted by live chat, e-mail, or our phone hotline. Our review team is here to review your documents for you, as many times as you need. We operate from 7am to 6pm CT, Monday through Friday, every day your bank is open.

Best of all, C/A is always growing. We constantly create new industryspecific tools, from calculators to summaries of regulations in layman's terms to accredited webinars, and update our library in response to the changing regulatory landscape and the feedback of our members.

Visit www.compliancealliance.com for more.

How Can We Help You?

| | Monthly C/A Access Magazine Contains industry-specific articles and no 3rd party ads. | Live Chat Real-time answers to your compliance questions. | Webinars and Training Videos Comprehensive training for everyone, from your tellers to your Board. | Summaries Complex regulations boiled down into layman's terms. |
|-----------|---|---|--|---|
| لې | Flowcharts Easy-to-follow instructions eliminate the guesswork. | Huddles Peer-to-peer discussions, moderated by our compliance staff. | Cheat Sheets A handy quick reference and visual aid for every functional area of the Bank. | Policy Tools Ideal for developing, updating, or replacing existing policies. |
| () | Regulatory Calendar | Laws and Regulations | Procedures Made for | Risk Assessments |
| | Here to keep you updated on regulatory updates and C/A training. | Quick links to regulatory agencies and state and federal regulators. | developing, updating, or replacing existing procedures. | Designed to help you identify and address potential risk. |
| ×+ += | Here to keep you updated on regulatory updates and C/A training. | Quick links to regulatory agencies and state and federal regulators. | developing, updating, or replacing existing | Designed to help you identify and address potential risk. |

Virtual Compliance Officer

Meet your new VCO – a shared service for banks.

This newest offering from Bankers Alliance is called Virtual Compliance Officer (VCO): a shared service that allows your bankers to leverage the knowledge and experience of our seasoned staff.

It's a different way to work: you have direct access to a designated VCO assigned to your bank. Our current VCOs are law school grads, ex-examiners, and CRCMs with multiple years in BSA/Compliance.

Federal regulators are in support of banks using shared services like our Virtual Compliance Officer to supplement your team. With that kind of encouragement, we feel confident that we are the best solution to today's compliance challenges.

Visit www.reviewalliance.com today.

BSA / AML COMPLIANCE

LENDING COMPLIANCE



How Does VCO Work?

Monthly Monitoring and Reporting

We provide formal reports for management-oversight, including our findings and recommendations.

Bank-Specific Policy and Procedural Guidance

Our experts provide focused policy and procedure development assistance.

Training Our Experts

With the compliance landscape constantly shifting under our feet, Bankers Alliance makes sure we keep our VCOs up-todate on all new training and regulations. This takes the burden of training – and associated overhead – away from the bank.

Attracting the Best Talent

Small community banks no longer need to struggle to find qualified BSA/Compliance Officers or worry about turnover when they utilize our new shared service.



Compliance review specialists that help you build and safeguard your program.

Our seasoned team of professionals at Review Alliance understands the nuances of community banking - that experience allows us to focus on the details of your policies, procedures, and processes. Our goal is to ensure your unique operations result in compliance.

The R/A team offers assistance in flexible ways: whether reviewing your existing program, offering realistic enhancements, or providing guidance in preventing future pitfalls.

R/A is designed to give members a deep-dive review of transactional activities across all areas of the bank — we've always had a "no job is too small" mentality.

We make sure our process fits yours.

Visit www.reviewalliance.com today.

Bank Functions and Departments Reviewed

BSA / AML Review

5 Pillar Review Officer Designation Policies, Procedures, Monitoring, and Controls Independent Testing Training Customer Due Diligence

ACH Review

Policies Procedures Training Agreements Records Retention Prenotes NOCs Returns Payments

Lending Compliance Review

Truth in Lending TRID Homeowners Protection Homeownership Counseling Credit Practices Rule Equal Credit Opportunity Fair Housing Home Mortgage Disclosure Fair Credit Reporting & FACT Flood Insurance Activities Privacy

Deposit Compliance Review

Truth in Savings Privacy of Consumer Financial Information Electronic Banking Electronic Fund Transfers Expedited Funds Availability

Interest on Deposits

Unlawful Internet Gambling

NOW Account & MMDA

Ask about IT Reviews

Kara Testimonials

"

Thanks so much for working with us this past week on deposit operations and internal controls. I enjoyed the time we spent working together; it was truly productive and we learned about the areas where we can improve on our processes.

We've have already thought about an action plan to correct our areas of weakness and what we can do to ensure success in the future. We're confident you'll see marked improvements during your visit in June.

Thanks for your kind "same team" approach and helpful attitude. You shared with us difficult, necessary information without eroding our self-esteem. I appreciated your kindness and understanding.

"

- Review Alliance customer



The Bankers Alliance Owners

















Nebraska Bankers Association

















NBA





NH_>Bankers



ASSOCIATION









11











CONTACT US

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Holding Company of Compliance Alliance and Review Alliance



A Division of Bankers Alliance



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